

PUBLIC SAFETY COMMITTEE MEETING AGENDA - Probation

March 8, 2022

2:30 pm

- **Approval of minutes** from February 8, 2022 Public Safety Committee meeting
- **Financial**
 1. Budget on track for 2022
- **Old business**
 1. Staffing
 2. Training
 3. Cayuga Counseling contract
- **New business**
 1. Office improvements
 2. Peers at Probation
 3. Decision Point collaboration – Preventive module
 4. Statewide financial workgroup
- **Personnel**
 1. Two vacant Probation Officer 1 positions
 2. One unfunded Probation Officer 1 position
- **Resolutions (3)**
 1. Hiring of Mike Franz at high end of pay scale
 2. Hiring of Michele Dunham at high end of pay scale
 3. Recognition of Sherri Harris for 25 years of service to Tioga County
- **Proclamations**
 1. None
- **Adjournment**

DRAFT

PUBLIC SAFETY MEETING

February 8, 2022

The regular meeting of Public Safety, Probation, EMO, Stop DWI, Fire, & Safety was held in the Hubbard Auditorium, at the Ronald E. Dougherty County Office Building, 56 Main Street, Tuesday, February 8, 2022, which started at 2:30 PM and ended at 3:39 PM.

Present:

Dennis Mullen	Chair, Public Safety
William Standing III	Legislator {Committee Member}
Edward Hollenbeck	Legislator {Committee Member}
Barb Roberts	Legislator {Committee Member}
Marte Sauerbrey	Chair of the Legislator
Gary Howard	Sheriff, Sheriff's Office
Brian Cain	Director, Probation
Mike Simmons	Director, Office of Emergency Services
Bob Williams	Deputy Director, Office of Emergency Services (Arrived at 2:35 PM)

GUESTS: Peter DeWind, County Attorney
Cathy Haskell, Legislative Clerk

APPROVAL OF MINUTES:

The *January 8, 2022* minutes was accepted with no corrections or changes

Motion by: Ed Hollenbeck to accept the January 8, 2022 Minutes.

Second: William Standing III

All in Favor - Carried

OFFICE OF EMERGENCY SERVICES – Mike Simmons:

FINANCIAL:

- January YTD Report – Budget
- Grants Report – SICG21 permission to obtain prior to submitting application.

OLD BUSINESS:

- Communications Project Report – Moving slowly. Change Order 2019 contract pricing. Order signed February 1, 2022 narrowly avoiding Motorola canceling the 2019 Contract and discount.

- CAD Project – moving along. Software and set up installed by Bill Ostrander from IT.
- EMS Study – Data collected and preparing the report. Draft copy to be completed within the next couple of weeks.
- COVID – Deliveries of test kits, hand sanitizer, and masks.
- Dean Creek Dam Project – Two dams are in need of repair and plans are developed.

NEW BUSINESS:

- EMT Classes – Fall class was successful – 20 people. Four (4) people left to take their examination.
- SICG21 - permission to obtain prior to submitting application.

PERSONNEL:

- Reclassification of Account Clerk Typist – desk audit to reclassify the position to Office Specialist II.

RESOLUTIONS:

- Re-establish Prior Year 2021 Capital for 2022 Budget for Fire/EMO
- Appropriation of Funds 2021 Homeland Security Grant, Modify 2021 Budget
- Authorize to Reclassify Account Clerk Typist to Office Specialist II Emergency Services
- Authorize to Apply for SICG21 Grant

***Committee agreed to move these resolutions forward*

PROBATION – Brian Cain:**FINANCIAL:**

- Budget on track for 2022

OLD BUSINESS:

- Juvenile Specialized Supervision Program – the person who accepted the full-time position had to decline the job. The Insurance offered by Cayuga Counseling was fiscally prohibitive. At this time probation would like to explore the option of terminating the contract with Cayuga Counseling and add a position at Probation.
- Probation Staff volunteering in community – Staff disbursed mask and instant COVID kits, help fill freshman swag bags and attend veteran's breakfast to give an overview of services offered through the Probation Department.
- Non-Secure Detention information – two non-secure detention facilities have been contacted and asked to provide draft copies of contracts.

NEW BUSINESS:

- Collaboration with Veteran's Services – plans to partner with the Director of Veteran's Service through participation in the Expiration of Term of Service (ETS) sponsorship program. Providing mentors for active duty military members who are preparing transition to civilian life.
- Plan to fill Accounting Associate III position – Sherri Harris will be retiring in March. There is currently no list. Plan to bring a reso in April after the 20 days that Probation Assistant Lisa Baker and Secretary to the Director of Probation Kristen Kallin have been doing the Accounting Associate III position.
- Partial armament of probation update – the goal is to have a comprehensive proposal by the Fall of 2022.
- New vehicle – Probation made inquiries into the process of ordering a new Probation vehicle in the 2022 budget.

PERSONNEL:

- One vacant Probation Officer 1 position
- One unfunded Probation Officer 1 position

RESOLUTIONS:

- Re-appointment of Alternatives to Incarceration (ATI) Board members

***Committee agreed to move this resolution forward*

EXECUTIVE SESSION:

Brian Cain requested an Executive Session. Co. Leg Ed Hollenbeck made a motion; Co. Leg. Barb Roberts Seconded. Employee Salary and extra duties. Time commenced 3:10 PM; Time adjourned 3:19 PM. Attendance six (6) Legislators, County Attorney, and Legislative Clerk.

SHERIFF – Gary Howard:

FINANCIAL:

- Year-to-date Budget update – Expenditures are at \$961,564 which is 18% of the budget.

OLD BUSINESS:

- Update on Labor Issues – Negotiations are ongoing – no date set.
- Update on litigation issues – None
- Update on inmate population – as of this morning there is 53 inmates

- Update on projects – Black Creek upgrade complete; still waiting on replacement monitor. Live Scan upgrade complete, waiting on printers and software configurations. This will be used for juvenile and pistol permits. Jail refrigerator and freezer replacement project completed. Jail EMR complete, waiting CBH to implement.

NEW BUSINESS:

- Jail building issues – Female pod sink leaking. Buildings and Grounds jackhammered the floor and had a company come in to see where the issue is.

PERSONNEL:

- Update on vacancies – currently 3 open Correction Officers position; 1 open part-time cook; 2 Deputies in field training and 2 Deputies attending the police academy; and 1 open part-time Dispatcher.

RESOLUTIONS:

- Authorize the Submission of PTS (Police Traffic Services) Grant Application
- Authorize the Submission of the 2021-2022 PSAP Operations Grant
- Authorize the Acceptance of 2022 PTS Grant. Appropriate Funds and Modify 2022 Budget
- Appropriation of Funds 2021 Homeland Security Grant Modify 2021 Budget
- Donation of Sick Time

***Committee agreed to move these resolutions forward except Donation of Sick Time. They wanted to discuss further in an Executive Session.*

EXECUTIVE SESSION:

Sheriff Howard's Executive Session requested by the County Legislators present. Co. Leg Ed Hollenbeck made a motion; Co. Leg. Barb Roberts Seconded. Employee Benefit Time. Time commenced 3:19 PM; Time adjourned 3:50 PM. Attendance six (6) Legislators, County Attorney, and Legislative Clerk.

Respectfully submitted,

Kristen Kallin
Secretary to the Director of Probation—February 10, 2022



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

ACCOUNTS FOR: General Fund ORIGINAL APPROP TRANFRS/ADJUSTS REVISED BUDGET YTD ACTUAL ENCUMBRANCES AVAILABLE BUDGET PCT USE/COL

A3140 Probation

ACCOUNTS FOR:	ORIGINAL APPROP	TRANFRS/ADJUSTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
A3140 415600	Adoption Investiga	0	-600	.00	.00	-600.00	.0%
A3140 415800	Restitution Surcha	0	-2,000	.00	.00	-2,000.00	.0%
A3140 415810	Probation - DWI Su	0	-16,000	.00	.00	-16,000.00	.0%
A3140 415811	DWI-Probation Sala	0	-10,000	.00	.00	-10,000.00	.0%
A3140 433100	State Aid-Probatio	0	-105,205	-26,301.34	.00	-78,903.66	25.0%
A3140 433160	State Aid-Enhanced	0	-18,566	-4,641.41	.00	-13,924.59	25.0%
A3140 433170	Ignition Interlock	0	-3,678	.00	.00	-3,678.00	.0%
A3140 433180	State Aid- STSJP	0	-7,000	.00	.00	-7,000.00	.0%
A3140 433182	RTA State Aid -Rais	0	-78,150	.00	.00	-78,150.00	.0%
A3140 510010	Full Time	0	839,125	28,957.37	.00	810,167.63	3.5%
A3140 510020	Part Time/Temporar	0	28,645	927.58	.00	27,717.42	3.2%
A3140 510030	Overtime Pay Only	0	5,000	.00	.00	5,000.00	.0%
A3140 510050	All Other(On Call),	0	0	6,340.00	.00	-6,340.00	100.0%
A3140 520070	Chairs	0	400	.00	.00	400.00	.0%
A3140 520200	Office Equipment	0	2,500	.00	.00	2,500.00	.0%
A3140 520215	Personal Protectiv	0	4,500	.00	.00	4,500.00	.0%
A3140 540070	Car Maintenance	0	2,550	.00	.00	2,550.00	.0%
A3140 540080	Clinic Supplies	0	4,250	.00	.00	4,250.00	.0%
A3140 540140	RTA Contracting Ser	0	72,510	.00	.00	72,510.00	.0%
A3140 540180	Dues	0	850	.00	.00	850.00	.0%
A3140 540220	Automobile Fuel	0	2,200	.00	.00	2,200.00	.0%
A3140 540220	RTA Automobile Fuel	0	1,230	.00	.00	1,230.00	.0%
A3140 540320	Leased/Service Equ	0	3,300	105.23	.00	3,194.77	3.2%
A3140 540340	Literature	0	1,800	142.00	.00	1,658.00	7.9%
A3140 540360	Meals/Food	0	1,000	.00	.00	1,000.00	.0%
A3140 540390	Mileage Expense	0	100	.00	.00	100.00	.0%
A3140 540420	COV19 Office Suppli	0	500	267.13	.00	232.87	53.4%
A3140 540480	Postage	0	2,000	.00	.00	2,000.00	.0%
A3140 540487	FH01 Program Expens	0	0	.00	.00	0.00	.0%
A3140 540590	Services Rendered	0	1,265	.00	.00	1,265.00	.0%
A3140 540620	Software Expense	0	9,247	.00	.00	9,246.91	.0%
A3140 540630	Stationery Supplie	-500	6,000	.00	.00	6,000.00	.0%
A3140 540660	Telephone	0	2,052	.00	.00	2,052.00	.0%
A3140 540660	RTA Telephone-RTA	0	1,440	.00	.00	1,440.36	.0%
A3140 540731	Training/State Req	0	10,000	1,388.50	.00	8,611.50	13.9%
A3140 581088	State Retirement F	0	102,678	8,591.34	.00	94,086.24	8.4%
A3140 583088	Social Security Fr	0	58,164	4,665.83	.00	53,497.72	8.0%
A3140 584088	Workers Compensati	0	19,198	1,535.70	.00	17,661.95	8.0%
A3140 585588	Disability Insuran	0	1,064	76.62	.00	987.42	7.2%
A3140 586088	Health Insurance F	0	301,471	21,361.32	.00	280,109.34	7.1%



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
A General Fund							
A3140 588988 Eap Fringe	228	0	228	17.56	.00	210.74	7.7%
TOTAL Probation	1,244,067	7,500	1,251,567	43,433.43	.00	1,208,133.62	3.5%
TOTAL General Fund	1,244,067	7,500	1,251,567	43,433.43	.00	1,208,133.62	3.5%
TOTAL REVENUES	-241,199	0	-241,199	-30,942.75	.00	-210,256.25	
TOTAL EXPENSES	1,485,266	7,500	1,492,766	74,376.18	.00	1,418,389.87	



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COI
GRAND TOTAL	1,244,067	7,500	1,251,567	43,433.43	.00	1,208,133.62	3.5%
** END OF REPORT - Generated by Cain, Brian **							



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
A3142 Alternatives To Incarceration							
A3142 415150 Alternatives To In	-100	0	-100	.00	.00	-100.00	.0%
A3142 433120 State Aid-Alternat	-12,145	0	-12,145	.00	.00	-12,144.51	.0%
A3142 510010 Full Time	13,466	0	13,466	511.75	.00	12,954.25	3.8%
A3142 510050 All Other(On Call,	0	0	0	160.00	.00	-160.00	100.0%
A3142 540140 Contracting Servic	4,000	0	4,000	.00	.00	4,000.00	.0%
A3142 581088 State Retirement F	2,428	0	2,428	222.86	.00	2,205.08	9.2%
A3142 583088 Social Security Fr	950	0	950	84.67	.00	865.30	8.9%
A3142 584088 Workers Compensati	392	0	392	31.34	.00	360.45	8.0%
A3142 585588 Disability Insuran	22	0	22	1.68	.00	20.04	7.7%
A3142 586088 Health Insurance F	3,541	0	3,541	267.62	.00	3,273.70	7.6%
A3142 588988 Eap Fringe	5	0	5	.36	.00	4.30	7.7%
TOTAL Alternatives To Incarceration	12,559	0	12,559	1,280.28	.00	11,278.61	10.2%
TOTAL General Fund	12,559	0	12,559	1,280.28	.00	11,278.61	10.2%
TOTAL REVENUES	-12,245	0	-12,245	.00	.00	-12,244.51	
TOTAL EXPENSES	24,803	0	24,803	1,280.28	.00	23,523.12	



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

	ORIGINAL APPROP	TRANSFRS/ ADJUSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	12,559	0	12,559	1,280.28	.00	11,278.61	10.2%

** END OF REPORT - Generated by Cain, Brian **



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

ACCOUNTS FOR: General Fund ORIGINAL APPROP TRANSFRS/ ADJUSTMTS REVISED BUDGET YTD EXPENDED ENCUMBRANCES AVAILABLE BUDGET PCT USED

A3146 Sex Offender Program

A3146 540140 Contracting Servic	123,840	0	123,840	10,320.00	113,520.00	.00	100.0%
TOTAL Sex Offender Program	123,840	0	123,840	10,320.00	113,520.00	.00	100.0%
TOTAL General Fund	123,840	0	123,840	10,320.00	113,520.00	.00	100.0%
TOTAL EXPENSES	123,840	0	123,840	10,320.00	113,520.00	.00	



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	123,840	0	123,840	10,320.00	113,520.00	.00	100.0%

** END OF REPORT - Generated by Cain, Brian **



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
H Capital Fund							
H3140 Probation Capital							
H3140 520060 Car/Truck	30,000	0	30,000	.00	.00	30,000.00	.0%
TOTAL Probation Capital	30,000	0	30,000	.00	.00	30,000.00	.0%
TOTAL Capital Fund	30,000	0	30,000	.00	.00	30,000.00	.0%
TOTAL EXPENSES	30,000	0	30,000	.00	.00	30,000.00	



TIOGA COUNTY, NEW YORK

Tioga County YEAR-TO-DATE BUDGET REPORT 2021

FOR 2022 01

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	30,000	0	30,000	.00	.00	30,000.00	.0%

** END OF REPORT - Generated by Cain, Brian **

Public Safety Committee Meeting

Probation Department Report

March 8, 2022

Budget Status:

2022 Revenue Budget:

- \$730 of DWI Supervision fee collected in February of 2022. \$1440 collected to date in 2022
- \$196 in restitution and surcharge collected in February. \$189,019 collected to date in 2022

2022 Budget: On target

Current Business:

1. Juvenile Specialized Supervision Program (JSSP) – Probation officially notified Cayuga Counseling on February 10, 2022, that it was terminating the contract with their agency. As the contract requires a 90 day notice, the official end date will be May 11, 2022. Probation is continuing to look at ways to provide the service with Probation staff.
2. Staffing – Probation will welcome three new members to the Department on March 14, 2022. Probation Officers Mike Franz and Michele Dunham as well as Office Specialist Amanda Gaudette-Carter will begin their probation career that day. This will fully staff the Department until the retirement of or Accounting Specialist III Sherri Harris on March 31, 2022. We are actively seeking someone to fill Sherri's position.
3. New Probation Officer training requirements – The Municipal Police Council announced that effective January 1, 2022, they were enlarging the training requirements for Peace Officers. Prior to the enhancement, Peace Officer training for Probation Officers was encompassed in the four weeks of Fundamentals of Probation Practice training. Since the enhancement, new Probation Officers will be required to complete three weeks of Fundamentals of Probation Practice training in addition to six weeks of Basic Peace Officer Training. This will total nine weeks of training including being sprayed with OC spray. It cost approximately \$4,000 to train a new Probation Officer prior to the change. This unforeseen and costly change will drastically increase the cost of training and will require more money for the Probation training budget.
4. Probation face lift – the slow process of transforming the Probation Department continues. Buildings and Grounds finished the new floor at Probation and the reimagining of the department layout continues. New office chairs have been ordered as the old ones are definitely
5. Peers - Probation now has three peers from two different agencies regularly meeting with clients at Probation. Peers are one of, if not THE most important facet of someone's successful recovery and therefore we are very happy to have them. The Peers provide support, transportation and guidance to addicts in addition to helping them secure insurance and facilitating their admission into treatment or detox as

needed. The two peers from ACBC are currently facilitating a weekly Wellness Group at Probation and are making plans to also run a women's group as well.

6. Decision points and collaboration – The goal to provide Decision Points to Tioga County Schools is in motion. Probation is working with the Tioga County Department of Social Services to have each agency provide one facilitator to jointly present the program. In addition, the collaboration with TCASA and possibly Safe Harbor to present a “Preventive Module” to schools continues.
7. Statewide financial work group – Three members of the Tioga County Probation Department (Director Brian Cain, Part time Supervisor Joy Bennett, and Probation Assistant Lisa Baker) are currently working with a statewide collaborative effort to clarify and/or improve the collection and distribution of restitution ordered by the Courts throughout New York State.

8. Juvenile Delinquency Services:

February of 2022- Probation received two JD tickets. The youth were charged with Assault in the Third Degree and Forcible Touching/Sex Abuse in the Third Degree. The youth charged with Assault in the Third Degree allegedly punched another youth in the face while shaking hands after a school basketball game. The second youth allegedly committed sexual acts against a younger family member. All matters received the required assessments at intake and have been referred to the County Attorney for possible petition.

YTD: 5 JDATs received to date.

- E- Connect: 5 youth screened. Four of the youth screened were determined to be below threshold for mental health services. One youth was determined to be a level III and was referred for a mental health assessment.
- Probation continues to support and make referrals to ACBC as their Making Our Success Sustainable (M.O.S.S.) Program continues to grow. The program has moved to a new location on North Avenue in Owego. The Coordinator of the Program, Marc Brainard, feels this move has been beneficial to the program.
- We have four youth currently in juvenile sex offender treatment.

ATI Programs:

- Electronic Monitoring – two adult offenders are currently being monitored using the traditional electronic monitoring unit.
- Community Service – WWP is up and running. The Crew has been working on projects throughout Tioga County on Saturday and Sunday.
- Pre-Trial Release – There are nine people being supervised via the Pre-Trial Release program

Court Ordered Investigations: 29 active investigations for Tioga County courts (Criminal, Family and Surrogate)

Supervision: 193 cases ordered by Tioga County courts & Family Court (includes JD Diversion cases)

Violation of Probation petitions: 19 defendants/respondents have violation petitions pending against them in criminal & family court.

Personnel:

Two vacant Probation Officer position

One unfunded Probation Officer position

Resolutions: Three (3) Resolutions

- Hiring of Mike Franz at high end of pay scale
- Hiring of Michele Dunham at high end of pay scale
- Recognition of Sherri Harris for 25 years of service to Tioga County

REFERRED TO:

PUBLIC SAFETY COMMITTEE
PERSONNEL COMMITTEE

RESOLUTION NO. -22

AUTHORIZE SALARY ABOVE CSEA BASE
FOR PROBATION OFFICER 1
(MICHAEL FRANZ)
PROBATION DEPARTMENT

WHEREAS: Legislative approval is required to hire above the established CSEA salary base; and

WHEREAS: The Probation Director has identified a candidate to fill the Probation Officer 1 (CSEA SG XI, \$46,132 – 47,132) vacancy who has 3 years of prior relevant work experience; therefore be it

RESOLVED: That Michael Franz is hereby appointed to the title of Probation Officer 1 at \$47,132 / year (increment stage 2) effective retroactive to March 14, 2022; and be it further

RESOLVED: That Mr. Franz will be eligible for an increment upon completion of his seventh year of service.

REFERRED TO:

PUBLIC SAFETY COMMITTEE
PERSONNEL COMMITTEE

RESOLUTION NO. -22

AUTHORIZE SALARY ABOVE CSEA BASE
FOR PROBATION OFFICER 1
(MICHELLE DUNHAM)
PROBATION DEPARTMENT

WHEREAS: Legislative approval is required to hire above the established CSEA salary base; and

WHEREAS: The Probation Director has identified a candidate to fill the Probation Officer 1 (CSEA SG XI, \$46,132 – 47,132) vacancy who is currently employed with Tioga County and who has over 13 years of prior relevant work experience; therefore be it

RESOLVED: That Michelle Dunham is hereby provisionally appointed to the title of Probation Officer 1 at \$47,132 / year (increment stage 2) effective retroactive to March 14, 2022, pending successful completion of civil service examination requirements; and be it further

RESOLVED: That on Ms. Dunham's anniversary date, she will be eligible for her seventh year increment in April 2024.

REFERRED TO:

PUBLIC SAFETY COMMITTEE

RESOLUTION NO. -22

RESOLUTION RECOGNIZING
SHERRI HARRIS' 25 YEARS
OF DEDICATED SERVICE TO
TIOGA COUNTY

WHEREAS: Sherri Harris began her employment with Tioga County on August 9, 1996 as a temporary typist at the Probation Department. On September 5, 1996 her temporary typist position then became a Senior Typist still with Probation until September 30, 1996. On October 1, 1996, Sherri accepted the position of Account Clerk-Typist for the Tioga County Clerk's office. On April 14, 2000, she resigned from that position to adventure back into the banking industry. On September 18, 2000, Sherri was reinstated as an Account Clerk-Typist for DMV which is under the County Clerk's office. On September 30, 2002, she took lateral position at Tioga County Department of Social Services in the Child Support and Enforcement Unit. On September 4, 2012, Sherri accepted the position Accounting Associate III with the Tioga County Probation Department which is the position she will retire from; and

WHEREAS: Sherri Harris has been dedicated and loyal in the performance of her duties and responsibilities during the past 25 years; and

WHEREAS: Sherri Harris will retire on March 31, 2022; now therefore be it

RESOLVED: That the Tioga County Legislature, on its own behalf, as well as on behalf of the citizens of Tioga County, express sincere gratitude to Sherri Harris for her 25 years of dedicated and loyal service to the Tioga County Probation Department and it's most vulnerable citizens; and be it further

RESOLVED: That this resolution be spread upon the minutes of this meeting and a certified copy be presented to this loyal, dedicated and outstanding employee, Sherri Harris.